



Job Title: Barista (Part Time)

Company Overview: Lefty's Righteous Bagels is getting ready to launch a bagel shop in Evanston, IL committed to delivering exceptional quality and taste to our customers. We believe that bagels make people happy and we are committed to spreading happiness through delicious food. Lefty's Righteous Bagels takes pride in crafting bagels using traditional methods and premium ingredients that are **hand-rolled, kettle-boiled, and wood-fired**. We want to deliver old world flavors with modern hospitality. We are seeking skilled and passionate part-time Baristas to join our team and contribute to our commitment to creating a fun place to work with people who are passionate about food, coffee, and service.

Position Summary: We are seeking several passionate and energetic part-time Baristas to join our team. The ideal candidates will have a knack for creating traditional and innovative coffee drinks and a commitment to customer service excellence. You'll play a key role in our morning rush and throughout the day, ensuring every guest starts their day with a perfect cup and a friendly smile.

Responsibilities:

1. Provide friendly, efficient service to all customers while fostering a welcoming environment. Assist customers with orders, preparing beverages to customer specifications.
2. Operate and maintain espresso machines and other coffee equipment, ensuring they are clean and functioning properly. Maintain an overall clean and organized work area, including counters, utensils, and equipment. Adhere to strict sanitation protocols.
3. Process transactions using the point of sale system, handling cash and credit card transactions accurately.
4. Restock coffee bar supplies and alert management when inventory levels are low.
5. Manage service at the walk-up window adjacent to the coffee area during operating hours.
6. Assist with opening, closing, and bagel rolling duties as required.

Ideal Candidates Will Have:

1. Passion for coffee, with a willingness to expand knowledge and skills.
2. Strong attention to detail and ability to follow procedures accurately.
3. Ability to be flexible with job demands and open minded when being asked to complete tasks.
4. Excellent teamwork and communication skills.
5. Ability to work efficiently in a fast-paced environment while maintaining quality standards.
6. Availability to work early mornings, weekends, and holidays.
7. The required Illinois Food Handler Certificate prior to start date.
8. Physical stamina and dexterity to perform tasks such as lifting and standing for extended periods.

Compelling Reasons to Join Our Team:

1. Hourly wage of \$20.25/hour
2. Opportunities for advancement and professional development
3. Employee discounts on products
4. Shift meal
5. Paid training
6. Close to both public transportation, both Metra and CTA lines within ½ a block from Lefty's location

Working Conditions:

1. **Physical Requirements:** The role of a barista is physically demanding. The ability to stand and move around for extended periods of time (up to 4 hours or more per shift) is also necessary.
2. **Environmental Conditions:** Our bakery operates in conditions that may vary from very hot to room temperature. Additionally, the restaurant environment can be noisy and busy, requiring the ability to focus and work efficiently in such conditions.
3. **Schedule and Availability:** As a part-time barista you will be expected to work 12-24 hours a week. Your weekly shift schedule will be communicated in advance. You may work food service hours, which include early mornings, weekends, and holidays.
4. **Safety and Hygiene:** Adherence to food safety and hygiene standards is non-negotiable. Baristas are required to follow all health and safety guidelines, including proper use of equipment. Regular hand washing and maintaining a clean and organized workspace are crucial to prevent contamination and ensure the quality of our products.

Interview process:

The process will consist of:

- A completed application
- An interview with a member(s) of the Lefty's Leadership team

If you are a passionate barista with a love for crafting delicious beverages and are excited about joining a dynamic team dedicated to having fun and delivering excellence, we encourage you to apply for this position. Come be a part of our journey in delivering unparalleled experiences to our valued customers in Evanston and beyond!

Lefty's Righteous Bagels provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.